

# CURRICULUM VITAE

Nordic Consulting Group AS (NCG)  
Development Consulting AS (DECO)  
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**Name:** WIRAK, Anders H.  
**Present position:** Director DECO AS, Partner NCG Norway,  
**Born:** 1949  
**Nationality:** Norwegian  
**Civil Status:** Married, 2 children born 1975 and 1976  
**Languages:** Norwegian (mother tongue) English (fluent), French (basic), German (basic)  
Amharic and Malagasy (limited knowledge)  
**Countries worked in:** Afghanistan, Bangladesh, China, Denmark, Eritrea, Ethiopia, Hungary, India, Israel,  
Ivory Coast, Kenya, Madagascar, Mongolia, Mozambique, Norway, Pakistan,  
Palestinian Areas, Sierra Leone, South Africa, Sri Lanka, Swaziland, Sweden,  
Tanzania, Uganda, Zambia, Zanzibar, Zimbabwe  
**Residence abroad:** 1973: Hungary (5 months; fellowship from Norwegian Ministry of Foreign Affairs)  
1979-82: Ethiopia, Expert for SIDA

## Key Qualifications:

Thirty-two (32) years professional experience in international development and cooperation, as consultant and researcher.

Specialisation: evaluation, planning, socio-economic assessment and impact analysis, implementation, monitoring and appraisals.

Wide knowledge of combining methodological approaches; surveys, quantitative and qualitative data collection.

Thematic coverage: education sector planning, SWAps, technical and vocational education, aid policy, socio-cultural issues, human resource development, public administration, HIV/AIDS, natural resource development, gender in development, institution building, aid administration, community forestry, small scale enterprise development, integrated rural development.

Major recent assignments: August/September 2008: Evaluation of UNICEF's and MOE's Education Programme, **Afghanistan**, Client: Sida. Appraisal of BRAC's new Education Programme, **Bangladesh** (April 2008, client: AusAID), Review of Ibsen2006, (client: Ministry of Foreign Affairs, Norway), four Joint Review Missions (2003-2007) in **Ethiopia** in the education sector (ESDP) (clients: DCI, DFID, Sida and UNDP), assignments in **Zanzibar** related to preparation of a new Education Sector Programme 2008-2015. (January 2007-October 2007), Mid Term Review of EQUIP Education Programme in **Afghanistan**, with the World Bank and Norwegian Ministry of Foreign Affairs (April 2007), participating in Joint review of Underprivileged Children's Education Programs (UCEP), **Bangladesh** (August 2006), Joint Review Mission of National Education Programme (EFA) in **Madagascar** (April and October 2006), Review of school infrastructure development projects after the tsunami, **Sri Lanka** (4 weeks February 2006), identification of Norwegian cooperation in the education sector with **Afghanistan** (5 weeks, 2005, client Norad), Evaluation of NORAD's Fellowship Programme (January-March 2005). Evaluation of labour intensive programs, including school buildings (ILO/HIMO) in **Madagascar** (2004 - 2005), client: Norad, , evaluation UNESCO/Danida Funds-in-trust Framework Agreement in education (client: Danida).

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## Education:

1970-73 Degree in Economics, History and Social Anthropology, Oslo University  
1976 Mag. Art. (Equivalent to Ph.D.) Sociology, Oslo University

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**Certified true and correct:** \_\_\_\_\_

## EMPLOYMENT HISTORY:

- 1974-77 Research assistant at Chair in Conflict and Peace Research, University of Oslo. Research in connection to the "World Indicators Program"
- 1977-78 Researcher, Institute of Consumers Research, Oslo
- 1978-79 Officer, NORAD's Division of Evaluation and Research Programme
- 1979-82 Co-ordinator, Community Forestry Development Department, Ministry of Agriculture, Ethiopia (SIDA consultant)
- 1982-84 Consultant, ORGUT AS, Oslo,
- 1984 - Founder and Managing Director; Development Consulting AS (DECO), Oslo
- 1994 - Partner and Board Member, Nordic Consulting Group AS (NCG), Oslo
- 1996 -98 Managing Director, Nordic Consulting Group AS Norway
- 1997 - 2007 Executive Board Member of LINS, University College of Oslo

## PROFESSIONAL EXPERIENCE:

- 2008 **Ethiopia:** Writing Final Report for the project School of Journalism and Communication, Addis Ababa University. Team Leader, 4 weeks, September/October, Client: Norwegian Embassy in Addis Ababa.
- 2008 **Afghanistan:** Evaluation of UNICEF and MOE's Education Programme. Team Leader, 8 weeks, August, Client: Sida.
- 2008 **Bangladesh:** Review and Appraisal of BRAC's Education Development Programme. 4 weeks, April. Client: AusAID (Australian agency for international development).
- 2008 **Norway,** Review of the International part of the Ibsen Centennial year 2006. 6 weeks, Client: Ministry of Foreign Affairs, Oslo
- 2007 **Ethiopia,** Participation in Joint Review Mission for the Education Sector Development Programme (ESDP). 3 weeks. Responsible for Regional Team covering Addis Ababa and Dire Dawa, October/November. Client: **UNDP, Addis Ababa**
- 2007 **Zanzibar,** Consultancies related to development of an Education Sector Development Programme for Zanzibar (ZEDP). Study on School Management Committees and TVET. Facilitating the four Technical Working Groups dealing with ICT, TVET, Gender, and Special Needs Education. Drafting reports and the ZEDP. 6 months. Client: **MoEVT, Zanzibar and Sida.**
- 2007 **Norway:** Mapping of cooperation between The Netherlands, Canada (and Sweden) and developing countries in the field of higher education and research. 4 weeks, March – May, Client, **the Norwegian Ministry of Foreign Affairs and Norad.**
- 2007 **Afghanistan,** Preliminary Assessment of NRC's (Norwegian NGO) education projects in Afghanistan. 1 week, May, Client: **The Norwegian Embassy in Kabul and Norad.**
- 2007 **Afghanistan,** Mid Term Review of EQUIP (The Education Quality Improvement Program), in collaboration between the World Bank and Norway. 2 weeks April, Client: **The Norwegian Embassy in Kabul and Norad.**
- 2007 **Sri Lanka,** Preparing technical advice to Norad on the project "Establishing of a Technical College (Tamil and English Medium) at Puttalam. March, Client: **Norwegian Embassy in Colombo, Sri Lanka and Norad, Desk Study.**
- 2007 **Palestine,** Monitoring of the Norwegian cooperation with Ministry of Education: the CED-programme. March 2007. Client: **Norwegian Representative Office to the Palestinian Authority.**
- 2007 **Zanzibar,** Education Sector Development Programme, Local Community Study, 2 weeks, February 2007. Client **MoEVT and Sida.**
- 2007 **Zanzibar,** Preparation of Education Sector Development Programme, work with Education Sector

- Analysis, 4 weeks January/February 2007. Client **MoEVT and Sida**.
- 2006 **Zanzibar**, Negotiating contract with the Ministry of Education and Vocational Training for formulating an Education Sector Development Programme in the SWAp modality. Writing Inception Report. November and December 2006.
- 2006 **Zanzibar**, writing Technical Proposal on behalf of a consortium (DECO, LINS and NCG in cooperation with UNESCO/IIEP) for assisting Ministry of Education and Vocational Training in formulating an Education Sector Development Programme. The Proposal won in international competition. May 2006
- 2006 **Madagascar**, Joint Review Mission of the Education for All Programme. October 2006. Client: **Norad and the Norwegian Embassy in Antananarivo**.
- 2006 **Bangladesh**, Review of Underprivileged Children's Education Programs (UCEP). UCEP provides education and technical/vocational training to child labourers in four towns of Bangladesh. August. Client: **Norad and the Norwegian Embassy in Dhaka**.
- 2006 **Palestine**, Participation in Annual Meeting with the Palestinian Ministry of Education and Higher Education and the Norwegian Representative Office. July/August. Client: **Norad and the Norwegian Representative Office in Al Ram, East Jerusalem**.
- 2006 **Pakistan/Afghanistan**, Desk Appraisal of application from The Foundation for the Refugee Education Trust (RET) regarding a program to ensure education for Afghan refugee youth affected by the 8 October 2005 earthquake in Pakistan, May. Client: **Norad and Norwegian Ministry of Foreign Affairs**
- 2006 **Colombia**, Desk Appraisal of proposal from Norwegian Refugee Council (NRC) to Ministry of Foreign Affairs regarding Education Colombia Project. May. Client: **Norad and Norwegian Ministry of Foreign Affairs**
- 2006 **Colombia/Ecuador**, Desk Appraisal of The Foundation for the Refugee Education Trust (RET) project proposal for Education United for the Interests of All. The project is to be located in Ecuador serving both Colombian refugees and a number of Ecuadorian students and teachers, with a focus on 15 secondary schools and vocational training centres. May. Client: **Norad and Norwegian Ministry of Foreign Affairs**
- 2006 **Madagascar**, Joint Review Mission of the Education for All Programme. April. Client: **Norad and the Norwegian Embassy in Antananarivo**.
- 2006 **Sri Lanka**, Rehabilitation after the tsunami; Review of two school infrastructure projects (Norwegian Refugee Council and Plan International), February- March, Client: **The Norwegian Embassy in Colombo and Norad**.
- 2006 **Afghanistan**, First Joint Supervision Mission of The Education Quality Improvement Program (EQUIP), between World Bank and Norway: January, Client: **The Norwegian Embassy in Kabul and Norad**.
- 2005 Editing Educaid Newsletter 1.2005
- 2005 **Ethiopia**: Joint Review Mission, Education Sector Programme (ESDP), October. Team leader for Regional Team for SNNPR. Client: **Sida and Swedish Embassy in Addis Ababa**.
- 2005 **Madagascar**, Full Appraisal of request to Norway for support to the Education for All Plan, September. Client: **Norad**.
- 2005 **Madagascar**, Review of ILO/HIMO Batiment and Urbain, 3-17 July, Client: **Norad and Norwegian Embassy in Antananarivo**.
- 2005 **Madagascar**, Desk Appraisal of proposal from the Ministry of Education, Madagascar (MENRS) to Norway for cooperation in Education Sector Development. July/August, Client: **Norad**.
- 2005 **Bangladesh**, Desk Appraisal of request from BRAC, Client: **Norad**.
- 2005 **Afghanistan**, Desk Appraisal of request from UNDP: National Programme for Action on Disability

- (NPAD), Client: **Norad and the Norwegian Embassy in Kabul.**
- 2005 **Palestinian Area**, Desk Appraisal of a proposal from Ministry of Education and Higher Education - Emergency Support to the Education System in the West Bank and Gaza Strip, Client: **Norad**
- 2005 **Madagascar**, Desk Appraisal of application from UNICEF to Norway regarding its education programme. March, Client: **Norad.**
- 2005 **Afghanistan**, Identification Mission to plan for Norwegian cooperation in education. February, 5 weeks, Client: **The Norwegian Embassy in Kabul and Norad**
- 2004-5 Evaluation of Norad's Fellowship Programme, Client: Evaluation Division, **Norad**
- 2004 UNESCO/ADEA, Collecting education project information for ADEA's data base PRISME. Client: **Norad.**
- 2004 Coordinating tender for NCG, DECO and Nuffic for evaluation of Norad Fellowship Programme. The tender won the international competition.
- 2004 **Ireland**, Consultancy to prepare a background paper on the engagement of Development Cooperation Ireland with UNESCO, 1 week, Client: **Development Cooperation Ireland, Dublin**
- 2004 **Ethiopia**, Team leader for Afar Region, Joint Review Mission, ESDP (Education Sector Development Programme) Ethiopia. 4 weeks, Client: DFID, British Embassy Ethiopia.
- 2004 **Madagascar**, Review of HIMO ROUTE and HIMO BATIMENT (road development and school building projects based on labour intensive methods, 14-26 June, Client: **Norwegian Ministry of Foreign Affaires/Norad.**
- 2004 **Madagascar**, Review of HIMO Urbaine (emergency project based on labour intensive methods). 1-12 June, Client: **Norwegian Ministry of Foreign Affaires/Norad.**
- 2004 **Madagascar**, UNICEF – Commenting on proposals from UNICEF related to evaluation of the education programme in Madagascar. Desk study, Client: **Norad.**
- 2004 **Sierra Leone**. Process Support and Monitoring Consultancy - Rehabilitation of Basic Education Project Sierra Leone (60 days). Client: **The World Bank - Danish Trust Funds**
- 2003 **Norway**, Consultancy to plan an international exhibition on “Children's Rights” for the Norway 2005 Jubilee. November/December. Client **Ministry of Foreign Affairs, Oslo**
- 2003 **Ethiopia**, Thematic Team Leader for Educational Quality and Dropout aspects to the Joint Review Mission, ESDP (Education Sector Development Programme) Ethiopia covering the Oromia Region. Client: **Ireland Ministry of Foreign Affairs, Dublin.**
- 2003 **UNESCO**, Consultancy to register data on Norwegian development assistance (1999-2002) in the education sector for UNESCO/ADEA/PRISME database. September. Client **NORAD**
- 2003 **Norway**: Advisor to the External Evaluation of UNESCO's International Geological Correlation Programme (IGCP). Client: **Norwegian Institute for Air Research, Oslo.**
- 2003 **Madagascar** – evaluation of the education programme. Advisory work and fieldwork. Assisting NORAD in planning for future support to UNICEF and FLM in education. September, Client: **NORAD.**
- 2003 **Bangladesh**, Joint Appraisal of BRAC's Education Programme (BEP 2004-2009), Bangladesh, August. Team member. Client: **NORAD/Norwegian Embassy in Dhaka**
- 2003 **Norway**, Secretary function for ADEA Working Group COMED, July, Client: **NORAD**
- 2003 **Norway**, Consultancy study: Promising TVET projects funded by NORAD, May/June, Client: **NORAD**
- 2003 **Palestinian Areas**, Desk appraisal of proposed continuation of Norwegian cooperation with Ministry of

- Education and Higher Education, Palestinian Areas. May, Client: **NORAD**
- 2003 **Madagascar**, Mid-Term Review of “HIMO Routes” and “HIMO Batiments”; Road and school infrastructure development in Madagascar. Team member. March/April, Client: **NORAD/ILO Geneva**
- 2003 **Eritrea**, Desk Study - Education sector update. Review of the education sector with particular focus on need for cooperation in teacher training. Client: **NORAD**
- 2003 Editing “Educaid”, Client LINS and NORAD, Oslo
- 2003 **Ethiopia**; Sub-team leader, Joint Review Mission, ESDP (Education Sector Development Programme) Ethiopia covering the Southern Region (SNNPR). Client: **Ireland Ministry of Foreign Affairs, Dublin.**
- 2002 **Madagascar**, Team leader for Review of Norway’s Cooperation with Madagascar. November/December, Client: **NORAD and Norwegian Ministry of Foreign Affairs/LINS**
- 2002 **Africa Region**, Coordination of Thematic Area: “The link between health and social issues and secondary education: Life skills, health and civic education”, as part of the World Bank study: “Secondary Education in Africa” (SEIA). Including Workshop in Gordon’s Bay, Cape Town, RSA. August-December Client: **The World Bank, Washington**
- 2002 **Norway**, Desk Study Review of NORAD’s development co-operation in the field of Technical and Vocational Education. Client: **NORAD/LINS**
- 2002 **Norway**, Desk Investigation of opportunities for Norwegian students to study at universities in the Republic of South Africa, September, Client: **NORAD/LINS**
- 2002 **Norway**, Reporter at “Nordic Solidarity” – Conference on the role of education in policies for development co-operation, organised within the framework of Norway’s presidency in the Nordic Council of Ministers, June 2002. Client: **NORAD/LINS**
- 2002 **Germany, UNESCO**: Participated as Norwegian representative at UIE (UNESCO Institute for Education) donor meeting in Hamburg. Client: Norwegian Ministry of Foreign Affairs.
- 2002 **Norway, UNESCO** Consultancy work for the Norwegian Ministry of Foreign Affairs in relation to cooperation between Norway and UNESCO. Client: **Norwegian Ministry of Foreign Affairs**
- 2002 **Norway**, Lead consultant for LINS in competing for World Bank assignment related to Secondary Education in Africa Study (SEIA). Responsible for writing TOR and related documents. LINS won the contract. Client: LINS, Oslo.
- 2002 **Palestinian Area**, Member of Joint Mid-Term-Review of Teacher Training In-Service Project in the Palestinian Area. Client: **NORAD and the Norwegian Representative Office in Ramallah.** (Assignment postponed due to the situation in Palestine)
- 2002 **Norway**; Responsible for review of Norwegian institutions involved in international cooperation in the field of child related activities. Client: **NORAD, Oslo**
- 2001 **Norway**, Appraisal of Norwegian NGOs’ application for educational assistance, Client: **NORAD**
- 2001 **Uganda**, Team Leader for consultancy to analyse technical education and vocational training (TVET) for employment and private sector development, Uganda. Client: **Norwegian Embassy in Kampala and NORAD**
- 2001 **Palestinian Area**, Preparing Plans for HIV/AIDS interventions in the Palestinian Areas. Client: **NORAD and the Norwegian Representative Office in Ramallah**
- 2001 **Egypt**, Appraisal (desk) of NORAD’s Training Programme for Nurses in Egypt. Client **NORAD**
- 2001 **Palestinian Area**, Participating in Annual Meeting between NORAD and the Palestinian Ministry of Education, Ramallah, Client: **NORAD**

- 2001 **Norway**, Desk study on “National Strategic Approaches Regarding Education and HIV/AIDS” assessing in particular Ministry of Education Strategies in selected countries south of Sahara. Client: **LINS/NORAD**.
- 2001 Editing two issues of the newsletter “Educaid” – including a review of Norway’s development assistance in the education sector. Client: **LINS/NORAD**
- 2000 **Mongolia, Mozambique and Zambia**, Coordinator and team member of the Thematic Evaluation of Education under the UNESCO/Danida Framework Agreement, Fieldwork in Mongolia, Mozambique and Zambia. Client: **Danish Ministry of Foreign Affairs, Copenhagen**.
- 2000 Writing Technical Proposal for a Thematic Evaluation of Education under the UNESCO/Danida Framework Agreement. The proposal won the competition among participating international consultancy firms.
- 2000 **Palestinian Area**, Planning and co-ordination of Joint review of School Infrastructure, Palestinian Ministry of Education, Client: **NORAD**
- 2000 **Palestinian Area**, Desk Study: Collation of basic data, Education Sector. Input to the NORAD Country Study process. Client: **NORAD, Regional Department**
- 2000 **Tanzania and Zimbabwe**: Evaluation of the Regional Environmental Assistance in South Africa administered by Danida. Team member. Client: **Ministry of Foreign Affairs, Danida, Copenhagen and Scanteam, Oslo**
- 2000 **Africa Regional, UNESCO/ADEA**: Evaluation of ADEA’s Working Groups. Team member concentration on management and financial aspects. Client: **ADEA, IIEP, UNESCO**
- 1999 **Asian Region, EFA**: Drafting the Norwegian contribution to Asian Regional EFA Conference (Education for All) in January 2000. Client: **NORAD**
- 1999 **Palestinian Areas**, Participating in Annual Meeting between NORAD and the Palestinian Ministry of Education, Ramallah, Client: **NORAD**
- 1999 **Norway**, Collection and preparation of information to ADEA’s database PRISME covering all Norwegian development projects to African region in the field of education. Client: **NORAD**
- 1999 **Palestinian Area**, Participation in “International Consultation Workshop on Education in the Palestinian Areas”, Ramallah, October 1999, Client: **NORAD**
- 1999 **Zimbabwe and Swaziland**, Review of SOS Children Village educational activities in Zimbabwe and Swaziland. Client: **SOS Children Village Foundation, Norway**
- 1999 **Global, UNESCO**: Assessment of UNESCO’s Evaluation Policy and Praxis regarding education projects financed by Norway. Client: **NORAD and Ministry of Foreign Affairs**.
- 1999 Participation in planning and implementation of special studies under the LINS Agreement:
- Decentralisation
  - HIV/AIDS and impact on Education
  - The role of NGOs in aid to education
- 1999 Several assignments for NORAD/LINS:
- Responsibility for LINS activities within information and networking
  - Drafting Terms of References for reviews and evaluations
  - Participation in LINS management work
- 1999 **Norway/South Africa**, Preparation of programme for visit from OLSET, South Africa in Norway. Client: **NORAD**
- 1999 **South Africa**: Review of Mpumalanga Classroom Building Programme, South Africa. Client: **Norwegian Embassy in Pretoria and NORAD**

- 1999 **China/Tibet:** Mid-Term Review of Fellowship Programme for Tibetan students (Desk study). Client: NORAD
- 1999 **Global/UNESCO:** Appraisal of Project Document on UNESCO project: “Enhancing the Effectiveness of Multi-grade Classes and Single-teacher Schools”. Client: **Ministry of Foreign Affairs/NORAD.**
- 1999 **Madagascar:** Desk Appraisal of documents provided by UNICEF, Madagascar, as preparation for Annual Meeting between NORAD and UNICEF. Client: **NORAD**
- 1999 **Norway.** Desk Assessment of NORRAG, NORRAG NEWS and request for support from NORAD. Client: **NORAD.**
- 1998 **Asia, Regional/UNESCO:** Assessment of Evaluation of the UNESCO regional programme APPEAL in several countries in Asia (desk study). Client: **NORAD**
- 1998 **France/UNESCO:** Participation in annual meeting in Paris on multi-bilateral programme between UNESCO and Norwegian Ministry of Foreign Affairs. Client: **MOFA/NORAD, Oslo**
- 1998 **Palestinian Area:** Participation in Annual Meeting in Ramallah, between Ministry of Education in the Palestinian Area and Norwegian authorities. Client: **Norwegian Representative Office in Gaza and the Norwegian Embassy in Tel Aviv.**
- 1998 **South Africa:** Review of the administrative capacity of the project Systemic Enhancement of Educational Development, (SEED), at the University of Western Cape, South Africa, Client: **Norwegian Embassy in Pretoria**
- 1998 **Uganda:** Desk Appraisal of project document from Norwegian Refugee Council, related to the project: “Primary Education in Gulu District”, Uganda. Client: **NORAD**
- 1998 **Ethiopia,** Desk Appraisal of documents related to the Education Sector Development Program in Ethiopia. Client: **NORAD**
- 1998 **Palestinian Area:** Assisting Ministry of Education in preparing project documents for Norwegian assistance. Client: **NORAD**
- 1998 **Norway:** Various assignments for NORAD, as drafting Terms of Reference for Review of SEED, South Africa, Assistance to ADEA in relation to planning, monitoring and reporting. Client: NORAD.
- 1998 **Norway:** Review of Scholarship Programme at the International Summer School at the University of Oslo. Client: **NORAD**
- 1998 **South Africa:** Desk Appraisal of NORAD project BSA 0039: SEED under the Teacher Inservice Project, University of Western Cape, South Africa. Client: **Norwegian Embassy in Pretoria, South Africa**
- 1998 **Eritrea:** Drafting Project Document for Scholarship Programme in relation to the Keren Teacher Training College, Ministry of Education, Eritrea. Client: **Norwegian Consulate General in Asmara and Embassy in Addis Ababa.**
- 1998 Various assignments related to administration, planning, networking and information for LINS, College of Oslo
- 1998 **Palestinian Area:** Drafting of appropriation document and project agreement for the project “Computer Maintenance for Females in Hebron, the Palestinian Area. Client: **Norwegian Representative Office in Gaza, under the Embassy in Tel Aviv**
- 1998 **Ethiopia:** Participation in Joint Donor Mission in Education Sector, Ethiopia. Client: **Norwegian Embassy in Addis Ababa**
- 1998 **Ethiopia:** Assessment of World Bank and Government of Ethiopia documents related to the Education Sector Development Programme, Ethiopia, Client: **NORAD, Norwegian Embassy in Addis Ababa**

- 1997 UNESCO: Assessment of UNESCO project document on a global programme for marginalized youth, Client: **NORAD**
- 1997 **Madagascar**: Appraisal of UNICEF/Govt of Madagascar project “DINA” and review of previous activities. Field Work in Madagascar. Client: **NORAD**
- 1997 Establishment of a Norwegian Centre for International Education (LINS); consultants network development, library development, data base development, newsletter, and institutional development. Client: NORAD.
- 1997 **Palestinian Area**: Co-ordination of field trip to the Palestinian Areas to expand the Norwegian co-operation in the Education Sector, Taking part in bi-annual meeting in the Palestinian Area regarding NORAD financed “School Building Project”  
Assessment of reporting related to collaboration between University of Oslo and three Universities in the Palestinian Areas, Client **NORAD**
- 1997 **Zambia**: Extensive advisory assignments to plan for Norwegian assistance to Education Sector in Zambia; assessment of documents, planning, preparation of World Bank/GOZ Pre-Appraisal, Client **NORAD**
- 1997 **South Africa**: Desk Assessment of project document regarding collaboration between SASCO, Cape Town University and University of Bergen, Client: **NORAD**
- 1997 **Madagascar**: Preparation of Norwegian Co-operation with Madagascar in the Education Sector, assessing project documents; Teacher Training College and UNICEF’s DINA project, Client: NORAD
- 1996 **UNESCO/DAE**: Providing input to the DAE Information System on Norwegian Development Assistance, Client: **NORAD**  
Assessment of **UNESCO/IIEP** project proposal “Asian Network of Training and Research Institutions in Educational Planning” Client: **NORAD**
- 1996 **Zambia**: Consultancy to prepare for Norwegian participation in Government of Zambia/World Bank Education Sector Investment Program (ESIP), Client: **Norwegian Embassy in Lusaka**.
- 1996 Collection of information from Education Sector in Malawi, Eritrea and Madagascar, establishing registry of documentation for education and development, Client: **NORAD**.
- 1996 Several assignments for NORAD:
- Assessment of project document regarding co-operation between Institute of Special Pedagogy and An-Najah National University, the Palestinian Area
  - Assessment of project document from the World Bank; Nutrition and Health of school Children in Zambia
  - Assessments of documents from the School Infrastructure programme in the Palestinian Area, taking part in bi-annual meeting of this programme,
  - Planning NORAD delegation to appraise fellowship collaboration between Egypt and African countries
  - Writing termination document for NORAD TASK-project in Nepal
  - Assessment of project documents from UNESCO
  - Assessment of project proposals; Language Centre in Gaza and Palestinian Association for Vocational Training
  - Assessment of UNICEF project documents; Madagascar; “Girls Education Programme” and Malawi; “Keeping Kids in School”
  - Commenting on draft ToR for evaluation of UNICEF’s development programme in Guatemala
- 1996 **Zambia**: Preparation of Norwegian Education Assistance to Zambia, participation in World Bank and Government of Zambia Identification Mission (August-September). Client: **Norwegian Embassy in Lusaka**
- 1996 **Madagascar**: Desk Appraisal; Post-alphabetisation program in Madagascar, Client: **NORAD**
- 1996 **Norway**: Review of Norwegian development assistance policy documents. Member of Ministry of Foreign



- Affair working group to assess strategies of aid. Client: **Norwegian Ministry of Foreign Affairs.**
- 1995 **Palestinian Area:** Co-ordinating the planning of Norwegian development assistance to the education sector in the Palestinian Areas. Organising and taking part in NORAD's fact finding mission. Client: **NORAD**
- 1995 **Global,** Evaluation of Technical Assistance; emergency staff programme of the Norwegian Refugee Council, (NORSTAFF) (With Janne Lexow). Client: **Norwegian Ministry of Foreign Affairs**
- 1995 **Bangladesh:** Appraisal of BRAC Rural Development Programme IV. Special responsibility: enterprise development. Bangladesh, March. Client; **Government of Netherlands - NOVIB** (Netherlands Organization for International Development Cooperation)
- 1994 **Belgia:** Participation in "International Conference on Academic Cooperation with Palestinian Higher Education Institutions" Louvain-la-Neuve, Belgia, 18th-19th November 1994 Client; **NORAD**
- 1994 **Palestinian Area:** Review of Palestinian plans for the Education Sector on the Occupied Territories, Client; **NORAD**
- 1994 **Ivory Coast,** ADB: Mid-term Review of African Development Bank's WID Program and WID Strategy, (with Janne Lexow and Erlend Sigvaldsen). Client: **African Development Bank, Abidjan, Ivory Coast**
- 1994 **Sweden:** Sweden Ministry of Foreign Affairs: Review of WID policies within Swedish development assistance. Client: **Swedish Ministry of Foreign Affairs,** Secretariat for Analysis of Swedish Development Assistance, (SASDA) Stockholm
- 1994 **Senegal,** World Bank Seminar: Participation in World Bank Seminar on African Management in the 90s, Senegal September 1994, Client: **Norwegian Ministry of Foreign Affairs**
- 1994 **Norway:** Assessment of Norwegian aid to education and training and member of team to develop new NORAD policy on education and institution building. Client: **NORAD**
- 1994 **Norway:** Consultancy to assess capacity and experiences of Norwegian NGOs regarding institution building and competence development. Client: **NORAD**
- 1994 **Palestinian Area:** Member of need assessment mission for Women in the West Bank and Gaza, Client: **UNDP, New York**
- 1993 **Sweden,** Ministry of Foreign Affairs: Member of team to research on the "Rationality of Swedish Development Assistance". Client: **University of Oslo/SASDA**
- 1993 **Tanzania and Zambia:** Desk Study Consultancy to report on the needs for competence building within the pulp and paper sector in Tanzania and Zambia. Client: **NORAD**
- 1993 **Norway:** Teacher at post graduate interdisciplinary course "Development and Environment" at University of Oslo. Client: **University of Oslo**
- 1993 **Norway:** In charge of planning a large Research Conference on Development and Environment in Oslo October 1993. Client: **Norwegian Council of Sciences**
- 1993 **Africa Regional:** Desk study consultancy to report on experiences from "regionally based education offers" in Southern and Eastern African countries, Client: **NORAD**
- 1993 **Norway:** Consultancy to draft new policy document on Norwegian Development Assistance to research. Client: **Norwegian Ministry of Foreign Affairs.**
- 1993 **Norway:** Consultancy to analyse experiences from Norwegian Development Assistance as it is reported in evaluations and other reports. Client: **Norwegian Ministry of Foreign Affairs.** In co-operation with CMI, Bergen
- 1993 **Pakistan:** Member of project formulation mission: Kasur Tannery Pollution Control Project, Pakistan. Client **NORAD Country Resident Representative Islamabad, Pakistan**

- 1993 **Norway:** Consultancy to compile education offers in Norway related to Third World and development assistance. Client: NORAD
- 1992 **Kenya:** Review of Insect Natural Products Chemistry Project at ICIPE, Nairobi, Kenya (Desk Study). Data Collection; OECD/DAC Expert Group on Aid Evaluation; Norwegian Evaluation Experiences in Women and Development. Client: **Norwegian Ministry of Foreign Affairs.**
- 1992 **Zimbabwe and Zanzibar:** Review of NORAD-financed "Sport for All" projects in Zimbabwe and Zambia. Client **NORAD/Oslo**
- 1992 **Norway:** Teacher at post graduate interdisciplinary course "Development and Environment" at Centre for Development and Environment, University of Oslo. Client: **University of Oslo**
- 1992 **India:** Member of mission to review needs and possibilities for Indo-Norwegian Environmental Co-operation in Karnataka and Rajasthan, India. Client: **NORAD Country Representative, New Delhi, India**
- 1992 **Mozambique:** Survey of Norwegian NGOs in Mozambique, their experiences and capacities, (desk study). Client: **NORAD.**
- 1991 **Norway:** Assessment; Status of NORAD's Strategy for Women in Development, Client: **NORAD**
- 1991 **Norway:** "Experiences from 58 Norwegian Evaluation Reports" (Research document in Norwegian). Client: **Norwegian Ministry of Foreign Affairs.**
- 1991 **Norway:** Co-ordination and Team Leader for Review of NORAD Fellowship Course: "Women's Law". Client: **NORAD**
- 1991 **Norway:** Drafting Annual Report of Evaluation activities for Evaluation Division, **Norwegian Ministry of Foreign Affairs.**
- 1990 **Norway:** Co-ordination and Team Leader of the Evaluation of two NORAD fellowship courses: Pulp and Paper Technology and Electric Power Distribution System. Client: **Norwegian Ministry of Foreign Affairs, Evaluation Section**
- 1990 Member of the Evaluation of the Norwegian Women's Grant  
Client: Norwegian Ministry of Foreign Affairs, Evaluation Section
- 1990 Norway: Assessment of Introductory Course for NORAD fellows.  
Client: Education Division, NORAD
- Writing popularised version of the Evaluation of the Norwegian Volunteer Service, Client: Evaluation Division, Norwegian Ministry of Development Co-operation
- 1989 Norway: Monitoring Fellowship Courses. Client: Education Division, NORAD
- 1989 Norway: Co-ordination of the evaluation of the Norwegian Volunteer Service. (12 months.) Client: Planning Department, Norwegian Ministry of Development Co-operation,
- 1988 **Madagascar:** Evaluation of FIFAMANOR, Agricultural Development Programme in Madagascar. Special responsibility to assess Extension Services. (5 weeks). Client: Division for Agriculture and Rural Development, NORAD/Norwegian Ministry of Development Co-operation,
- 1988 Norway: Evaluation of selected aspects of Norwegian Development Assistance based on study of 32 evaluation reports from the period 1971 to 1986. Client: Norwegian Ministry of Development Co-operation,
- 1987 Norway: Co-ordination of evaluation of the Soil Science Fellowship Course in Norway. Client: Planning Department, Norwegian Ministry of Development Co-operation
- 1987 Norway: Co-ordination of the assessment of Fellowship Courses financed by the Norwegian Ministry of Development Co-operation/NORAD.

- 1987 Norway: Planning the evaluation of the Norwegian Ministry of Development Co-operation's Grant for Women in Development
- 1987 Co-ordination of the evaluation of UNFPA. Client: Planning Department, Norwegian Ministry of Development Co-operation,
- 1987 Co-ordination of the monitoring and evaluation of the MDC/NORAD fellowship course (Hydro-power) in Norway. Client: Education and Fellowship Division, Ministry of Development Co-operation, Norway.
- 1987 Norway: Review of Fellowship Course at Norwegian Shipping Academy. Client: Education and Fellowship Division, Ministry of Development Co-operation, Norway.
- 1986 Norway: Consultancy: Executive officer at 2 Planning Division, Norwegian Ministry of Development Co-operation. Administering parts of the Ministry's evaluation programme. (4 months)
- 1986 **Ethiopia:** Team leader: Baseline Studies for two of Redd Barna Ethiopia's Integrated Rural Development Programmes. In charge of co-ordinating a group of 10 researchers from Norwegian Agricultural University (NORAGRIC) and Centre for Development Studies, University of Bergen (10 weeks)
- 1985 **Ethiopia:** Planning for Phase II of Redd Barna's Development Programme in Wolayita, Ethiopia, (3 weeks), Norwegian Save the Children Federation (REDD BARNA)
- 1984 Consultancies: part-co-ordination and administration of evaluations of the following projects and programmes:  
KEN 007 – Fisheries Development, Turkana, Kenya  
TAN 024 – Mbegani Fisheries Development Centre, Mbegani, Tanzania  
Animal Science Fellowship Course, Norwegian University of Agriculture  
Multi-bilateral agreement with ESCAP (SUCOP) Ship Users Programme  
Client: Planning Department, Norwegian Ministry of Development Co-operation.
- 1984 **Uganda:** Proposal for a country-wide program for Community Forestry in Uganda. ORGUT AS, Oslo (4 weeks). Client: FAO/Forestry Department
- 1984 **Kenya:** Evaluation of the SIDA-programme: Family Planning, Kenya, (desk study 4 weeks) ORGUT AS, Oslo. Client: SIDA/Instituttt for Samhällsorganisasjon, Stockholm, Sweden
- 1983 Co-ordinating of the Evaluation of the Norwegian Shipping Academy Fellowship Course (12 months). ORGUT AS. Client: NORAD
- 1983 **Tanzania:** Planning and participation in Training for Community Forestry at Olmotonyi Forest Training Institute, Olmotonyi, Tanzania (5 weeks). ORGUT AB, Sweden. Client: Forest Division, Ministry of Natural Resources and Tourism, Tanzania and SIDA/SWEDFOREST
- 1982 **Ethiopia:** Planning and member of faculty at "International Seminar on Community Forestry", Nazareth, Ethiopia. (4 weeks). ORGUT AB, Sweden. Client: SIDA/Swedish University of Agriculture
- 1982 **Tanzania:** Training and Education for Community Forestry in Dodoma and Arusha Regions in Tanzania. 4 weeks. ORGUT AB, Sweden. Client: SIDA/SWEDFOREST/FLD-CONSULT
- 1982 **Tanzania:** Joint Tanzanian/Swedish Annual Review Mission in Forestry Sector, Tanzania (2 weeks) ORGUT AB, Sweden, Client; SIDA
- 1975 Research Assistant at the Chair in Conflict and Peace Research, University of Oslo; "Human Rights, Human Needs and the Theory of Development" (w. J. Galtung), Client: UNESCO.