

CURRICULUM VITAE

DEVELOPMENT CONSULTING AS (DECO) (Partner in NORDIC CONSULTING GROUP (NCG) A/S)

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Name: LEXOW, Janne
Present position: Partner Nordic Consulting Group (NCG). Board member NCG.
Partner and Chairperson of the Board of DECO A/S
Born: 1950
Nationality: Norwegian
Civil Status: Married
Languages: Norwegian (mother tongue): English (fluent) French, German (knowledge), Amharic (limited knowledge)
Countries worked in: Mongolia, Indonesia , Nepal, Pakistan, Benin, Swaziland, Guinea (Conakry), Mali, China, TAR, Sri Lanka, India, Ethiopia, Botswana, Ivory Coast, Kenya, Hungary, Mozambique, Tanzania, Uganda, Senegal, Thailand, Malawi, Burkina Faso, Zimbabwe, Zambia, Ghana, Eritrea, Tanzania, Nicaragua, Cameroon, South Africa, Angola, Afghanistan, Norway, Sweden, Finland, Denmark, Estonia , Zanzibar.

Professional Societies:

Key Qualifications:

24 years experience working in developing countries , as a researcher and consultant.

Specialisation: Appraisals, reviews , evaluation, studies, socio -economic assessments and impact analysis, gender analysis, community and household participatory approaches in development projects, urban and rural development planning, implementation, participation of marginalized groups (indigenous people, women, children, urban and rural poor, refugees, displaced and destitute), development of training material, general policy development and institution - building.

Wide experience in combining different methodological approaches including RRA, PRA, surveys, applied anthropology, semi-structured interviews, quantitative and qualitative data collection.

Thematic coverage: culture, child labour and child rights, conflict, education and training with particular emphasis on girls' education, emergency education, sector -wide programmes, scholarships (tertiary), roles of civil society and HIV/AIDS and consequences on the education system, water and sanitation, rehabilitation programming, natural resource development and environmental degradation, agriculture and forestry, nomadic pastoralism, fisheries, small and medium scale enterprise development, informal economic processes (urban and rural economies), socio -cultural issues, household survival strategies (economic, and social), roads development, human resources development, public administration, integrated rural development projects and health issues.

Education:

1975 Cand. Mag. Degrees in Psychology, Ethnography, History, Oslo University
1977 Cand. Mag. Degree in Social Anthropology, Sociology, History, Oslo University
1983 Cand. Polit. (eqv. PHD.; Social Anthropology) Oslo University

THESIS: "Daka in crisis. Social change among the pastoral Arssi in the Ethiopian part of Rift Valley".
Published in 1984. Based on research on natural resources management in semi -arid areas in Ethiopia 1979 - 82.

PROFESSIONAL EXPERIENCE:

1994-present

Consultant Nordic Consulting Group . Partner Board Member.

1983-present

Partner Consultant DECO-Development Consulting

1995-

Part-time Senior lecturer. Oslo College. Teaching in Graduate Programme: 1. African History
2. Education in development

1992-94

The Royal Norwegian Ministry of Foreign Affairs. Advisor in gender issues. Programme Department.

1987-88:

"WID-advisor" to the Programme of Euro Action Accord (consortium agency for cooperation and research in development with 21 non -government member organizations from 10 countries) Development Consulting

1980:

Editor of ENI Newsletter, Ethiopian Nutrition Institute, 4 months

1979:

Researcher, fuel wood project at FAWDCA (Forestry and Wildlife Conservation and Development Authority of Ethiopia) 4 months.

1977-79:

Teacher - Alvern Ungdomsskole (Junior High School)

1975-76:

Junior officer at the Central School Office in Oslo .

1971-73:

Social worker. Vindern Psykiatriske Klinik.

CONSULTANCIES:

2007:

NORAD/MFA:

Afghanistan, Mid Term Review of EQUIP (The Education Quality Improvement Program), in collaboration between the World Bank and Norway. 2 weeks April

NORAD: Unicef. Comments to draft version Education Strategy.

MFA: Culture. “Noras sisters”. Consultant and facilitating planning for seminars in: Tel Aviv, Hanoi, Lilongwe.

MoEVT Zanzibar:

Member of the core team for development of Zanzibar Sector Development Programme in Education. Field Work 1) January 15-February 15: “Situational Analysis”.

Field Work 2: March: “Local Community Study”.

2006:

NORAD “Disaster risk Reduction”. Comparative analysis of four countries: Ethiopia, Haiti, Bangladesh, Nicaragua. Synthesis report. Team Leader. Final Draft January 2007.

NORAD Educaid. Articles on Fragile States Emergency Education, Higher Education and Research in Tibet.

NORAD: Fragile states:

- 1) Follow –up and developing of action points on (i) How to incorporate education in peace negotiations (ii) ensuring inclusion of youth –education sector humanitarian aid (iii) promotion of civil society in emergency contexts
- 2) Memorandum on various concepts and issues for service deliver in fragile states
- 2) Follow –up of the IAE report on assistance to Nepal, implications for Norway.

NORAD: Comments on UNICEF’s annual report on UNGEI . Comments on the discussion of Unicef’s Education strategy for 2006-20015. Various inputs to Norad and MF A in this connection- several reports and comments September –December 2006.

MFA: “*Nora’s sisters*” Six - month consultancy for Section for Global Cultural Cooperation, MFA.
The assignment included:
Planning and development of six (Egypt, India, Mozambique, China, Israel, Russia) international seminars on women’s issues and gender equality with Ibsen as an entry point for discussion. Development of concepts and models for the seminars . Secretary and consultant for production of publication ISBN 82-7177-011-x E: 808. Facilitating national contributions on gender equality issues from six countries. Development of evaluation procedures.
Member of the delegation of the Royal visit to India in October/Nov. Starting date of the project January 2006. To be continued 2007.

NORAD: “*Emergency education.*” Participation at Oxford Conference April 2006 with subsequent report to Norad. Separate meetings on fragile states and development of methodology and issues.

NORAD: “*Service Delivery in Fragile States*”. Facilitating the ongoing work on service delivery in fragile states. Workshop and report to Norad and MFA on OECD/DAC. Various inputs and comments. Workshop in New York March 2006

NORAD: “*Review of Research Collaboration between Norwegian and Tibetan Universities.*” Team leader. Fieldwork Tibet Autonomous Region (TAR). March 2006. Report to be presented internally in Norad/MFA forthcoming.

NORAD: “*Emergency education Part II*”. Study of major trends and NGO responses in emergency situation and fragile states. Case studies: Bosnia-Herzegovina, Sudan, Afghanistan and Nepal. February 2006. To be published.

2005:

NORAD: “*Service Delivery in Fragile States*”. Multi-donor Conference and Workshop Washington. December 2005 Member of Norad’s internal resource group for support to the OECD/DAC process.

NORAD: “*Educatio in conflict*””. Nepal. Field Work 27Nov-3 December .

NORAD: Mid-Term Review of “*Eritrea Teacher Training College*”, Eritrea. Field Work (November 6-20). Team leader.

NORAD: Study/ presentation “Emergency Education” Phase 2

NORAD: Comments OECD/DAC “*Fragile States*”. September 2005

NORAD: Desk review of stipend programme for Tibetan students (forthcoming October)

NORAD: Review of “*International Council for Adult Education (ICAE)*” August -September 2005. Team leader.

NORAD: Comments to (i) *UNICEF Mid-Term Strategy Paper* and (ii) *Thematic Report on Girls’ Education*”. July 2005

NORAD: “*Review of Gender Issues in Evaluation Reports 1997 -2004*”. Desk study May 2005. Team leader. Evaluation Report 3/2005 ISBN 82/7548 -160-0

NORAD: “*Appraisal ADPP Angola*” Teacher training. Team leader. Field Work Angola April 18-May2 2005

NORAD: “Evaluation of NORAD Fellowship Programme”. December 2004-August 2005. Responsible for inception report and chapter 3 and 4 in the final report. Evaluation Report 1/2005 ISBN 82-7548-157-0

The World Bank:

Review of “Eritrea Integrated Child Development Program”. Monitoring and evaluation expert. Focus on small scale businesses (particularly for women) , early

childhood development, health, reintegration of orphans, development of agricultural sector. Field Work Eritrea 28 March-8 April 2005.

2004:

NORAD: Appraisal “Malawi National Gender Programme”. November –December 2004

NORAD: Comments:

- 1) EFA Global Monitoring Report 2005. The Quality Imperative.
- 2) Global Education Watch. November 2004

The Norwegian Ministry of Foreign Affairs:

Comments to draft strategy document for children and youth. July 2004

NORAD: *Desk appraisal. Norwegian Refugee Council's proposal Emergency education Uganda Kitgum Province.* July 2004

The World Bank:

“Yemen. National Strategy for Children and Youth”. Preparation of background documents and presentations for the strategy. July - October 2004

The Norwegian Refugee Council:

“ Consortium for Assistance to Refugees and Displaced in Indonesia (CARDI) ”. Review of four international NGOs, Danish Refugee Council (DRC), the International Rescue Committee (IRC), the Norwegian Refugee Council (NRC) and Stichting Vluchteling (the Dutch Refugee Foundation).

Field work in **Indonesia** May-June 2004. Presentation of findings in der Hague July 2004.

The Norwegian Ministry of Foreign Affairs:

“Children for Courage”. (CfC) Secretary for Advisory Reference Group appointed by MFA to promote the exhibition on children’s rights in connection with the Norway’s Centennial Anniversary 2005.

The Norwegian Ministry of Foreign Affairs:

Presentation. Children’s issues in Development Cooperation. Seminar March 2004.

The World Bank:

“Integrated Early Childhood Development Program Eritrea” GoE/World Bank (AFTH3). Monitoring and Evaluation expert. Planning and Monitoring Workshop. April 2004. Field work **Eritrea** April 2004.

The World Bank:

“Integrated Early Childhood Development Program Eritrea”(IECDP) Mid- term Review 19 January-1st February 2004. The World Bank (AFTH3). Monitoring and Evaluation Expert. **Eritrea.**

NORAD: *“Uganda- Northern Region Emergency Education”.*

January. Desk study. Report on NRC’s emergency education programme in Gulu, Kitgum and Pader. **Uganda**

2003:

The Norwegian Ministry of Foreign Affairs:

“Children for Courage (CfC) !”

Exhibition illustrating Norway’s promotion of children’s rights in connection with Norway’s Centennial Anniversary 2005. Travelling exhibition to 16 countries. In collaboration with the Children’s Museum in Stavanger/Norway.

Sida (on behalf of the donor group and Ethiopian Ministry of Education):

“Gender Issues in Education in Ethiopia”.

The Education Sector Development Programme. Study in connection with Joint Review Mission of ESDP October-November 2003. **Ethiopia.**

NORAD: *“Appraisal of Eritrea’s Teacher Training Institute”.*

Desk study. September/October 2003. Junior Secondary School College Mai-Nefhi. **Eritrea.**

The Norwegian Ministry of Foreign Affairs:

“Norwegian Support to Cultural Development in Afghanistan”.

Field Work in Afghanistan November 2003. PKI

The World Bank: *“Early Childhood Development” (ECD)*

Government of Eritrea/ World Bank. Monitoring and Evaluation Expert. Participation in Progress Review Mission Eritrea 1-12 June 2003. Mid –Term Review Mission November 2003 . **Eritrea.**

NORAD: *“Role of Civil Society Organisations in Education Sector-Wide Programmes”.*

Study/research in collaboration with HESO/Norway. Field work in **Zambia.** Norad Report 4/2004

The Norwegian Ministry of Foreign Affairs/UNICEF:

“African Girls Education Initiative”

UNICEF programme. Mid-term Review. Member of the Review team. Field Work Eritrea and Kenya in May 2003 and Burkina Faso September 2003 .

NORAD/UNHCR:

“Appraisal of Needs Programme Formulation Mission. Eritrea’s Integrated Recovery programme” Participation in an international team (representing education sector) coordinated by UNHCR. Field work **Eritrea** 10-24 January 2003.

2002

NORAD/ The Norwegian Ministry of Foreign Affairs

Desk appraisal various NGO projects (SAIH Bolivia + general), ICAE -GEO global, Inter-Folk (Namibia , Thailand) under consideration for funding. December 2002.

NORAD: Editor of “Educaid”. Two issues.

NORAD/ The Norwegian UNESCO Commission:

“HIV/AIDS and consequences for the education sector”.

Report to the Norwegian EFA Forum November 2002.

The Norwegian Ministry of Foreign Affairs:

*“Review of 5th Consolidated Report on African Girls’ Education Initiative (AGEI) ”
from UNICEF to the Government of Norway.*

NORAD: *“Keeping Kids in School”.*

Mid Term Review of MOEST/UNICEF education programme in **Malawi**. Team leader.

The Norwegian Ministry of Research and Education:

“Nordic Solidarity” Conference Report to Nordic Council of Ministers.

NORAD: *“ Mapping of Child-Related Competence in Norway”*

Thematic study covering ECD competence of a wide range of technical expertise and institutions Norway.

The Norwegian Ministry of Foreign Affairs/NORAD:

“Training for Peace in Southern Africa”.

Preparation of programme document, contracts with NUPI etc.

NORAD:

“The Role of Civil Societies and NGOs in Sector-Wide Education Programmes”.
March/April 2003.

The Norwegian Ministry of Foreign Affairs:

“Overview of Norwegian Development Cooperation to the Education Sector”.

Background paper for the Nordic Ministerial Meeting “Nordic Solidarity”.

NORAD:

“Emergency Education”.

Thematic study. Overview of trends and issues.

2001:

The Norwegian Ministry of Foreign Affairs:

“Desk appraisal of UNICEF’s Mid Term Strategy 2002 -2005. “

NORAD: *“AGO 022 Review of UNICEF’s Programme in Angola”.* Covering education, health , water and sanitation sectors.

Team leader, Field work in **Angola** :Bie and Benguela Provinces.

NORAD: *“ Gulu District Emergency Education”*

Team leader. Review of Norwegian Refugee Council’s Education Programme in Gulu District, Northern Uganda”. **Uganda**.

NORAD: *“ Emergency education”.*

Team leader. Draft thematic study carried out for NORAD under the LINS agreement.

NORAD: “*Getting children out of work and into school*”.
Synthesis from reviews of five NORAD-supported organisations in India.
Vulnerable children and child labour. **India.**

NORAD: “*Review of M. Venkatarangaiya Foundation*”. *Andhra Pradesh, India.*
Child labour and education, child rights. Field work March-April 2001. **India**

2000:

The Royal Danish Ministry of Foreign Affairs:

“*Evaluation of Danida’s Framework Agreement with UNESCO*”
Evaluation of the education sector. Field work **Mozambique and Mongolia.**
January 2001.

NORAD: “*Norway’s development assistance to Mali 1997-2000*”.
Review of policies and strategies with focus on PRSP in particular agricultural
development, income generating activities for women, support through NGOs..
Field work 15th October-5th November 2000. **Mali**

NORAD: “*Norwegian Refugee Council’s emergency education programmes in Burundi and
Sierra Leone*”. Desk appraisal of two proposals to NORAD.

NORAD: “*International Children’s Development Programme*”.
Education programme for war-affected children. Mid-term Review in **Angola**
September 2000. Team leader

NORAD:
“*Appraisal of project proposal from International Children’s Development
Programme in Angola.*” Field Work **Angola October 2000**

The Norwegian Ministry of Foreign Affairs:

“*UNICEF African Girls’ Education Initiative*”.
Appraisal of new proposal 2000-2003. August 2000.

NORAD:
“*UNDP’s Strategy for Combating Child Labour in India*”.
Appraisal. August 2000.

NORAD:
“*Child Labour in India*”.
Synthesis Report. Review of five different education approaches. August 2000.
India.

The Norwegian Ministry of Foreign Affairs:

“*Participation in the XIII International AIDS Conference in Durban, South Africa
9-14 July 2000*”.
Report (in Norwegian) to the Ministry of Foreign Affairs August 2000. With Anne
Marie Helland, Nordic Consulting Group.

NORAD:

“Combating Child Labour in India”.

Presentation of organisations supported by the Norwegian Embassy in Delhi at South-East Asia Conference at Sundvolden. May 2000.

NORAD:

“Child Labour and Education”.

Review of PRAYAS. April 2000. Field Work: New Delhi. **India.**

NORAD:

The Norwegian Ministry of Foreign Affairs:

“Evaluation of Norway’s support to the Education Sector . Overview of policies and trends 1988-98”.

Evaluation Report 2/2000 ISBN 82 -7177-608-8 E-657 E

The Norwegian Ministry of Foreign Affairs:

“Strategic Resource Planning for Gender Mainstreamin g.”

Conference in **Zambia.**

NORAD:

“Follow up of FEMSA. Female Education in Mathematic and Science ”.

Conference Report.

1999

NORAD:

“Child labour and Education”.

Review of Movement of Alternatives and Youth Awareness”. MAYA. December 1999. Field work: **India- Bangalore.**

NORAD:

“HIV/AIDS and Impact on the Education Sector” Desk study.. December 1999.

NORAD:

“Public reforms- Education- Decentralization processes”

Study. Field work in **Zambia** November 1999.

NORAD:

“Mid-Term Review of Aga Khan Rural Development Support Programme in Pakistan” Gender issues in promoting agricultural development, natural resources, small scale industries.

Field work in Gilgit and Chitral, Pakistan June 1999. Client: NORAD . DFID, GTZ, AKF

The Norwegian Ministry of Foreign Affairs:

“Mid –Term Review of UNICEF African Girls’ Education Initiative (AGEI).

Field work in **Kenya, Cote D’Ivoire, Swaziland, Ethiopia, Benin, Senegal , Mali.** April-May 1999.

The Norwegian Ministry of Foreign Affairs:

“Appraisal of Norwegian support to promote gender issue in the World Bank ”.

Gender mainstreaming in the agricultural sector, research issues.

Visit to World Bank HQ March 1999
NORAD: “*Annual Review of Ethiopia Education Sector Programme (ESDP)*
Team leader for Ormomyia and Gambella Regions. January –February 1999
Ethiopia.

1998

NORAD: “*Review of PAGE*”. *UNICEF Girls’ Education Programme in Zambia.*” **Zambia.**

The Norwegian Ministry of Foreign Affairs:
“*The Education Sector in Norwegian Development Assistance*”. 1998 .

NORAD: “*Review of International Center for Hydropower*” . *Fellow-ship courses- tertiary education.* September –October 1998.

The Norwegian Ministry of Foreign Affairs:
“*Evaluation of Norwegian Strategy for Assistance to Children*”. Part two :
multilateral development assistance (Evaluation of UNICEF, the World Bank and UNDP)

The Norwegian Ministry of Foreign Affairs:
“*UNICEF Girls’ Education Programme in Africa.* “
Steering Committee Meeting in Mali and Technical Advisory Committee Meeting
in Benin. April/May 1998. **Benin**

NORAD: “*Mid-Term Review of Female Education in Mathematics and Science in Africa* “.
March/April 1998. Field work in **Uganda, Kenya and Cameroon** .

NORAD: “*Review of UNICEF programme in Malawi*” .
Annual consultation between UNICEF/NORAD. February 1998. **Malawi.**

NORAD: “*Overview of the Education Sector in Uganda*” .
Desk study. February 1998. Client: NORAD

1997

OECD/DAC: “*Gender Equality in Education. Education Inventory* ” .
Review of nine donor agencies. Team leader.
Client: DAC/WID Expert Group/Sida.

NORAD: “*Keren Teacher Training College*” .
Fact-finding mission. Field Work in **Eritrea.** December 1997.

NORAD: “*Review of Asian Institute of Technology*”

Special focus on Institute of Gender Studies, Integrated rural development and pulp and paper. Tertiary education. October 1997. Team leader. With Demond McNeill. Field work: **Thailand**.

NORAD: *“Malawi Education Sector”*.

Fact-finding mission. Field work in Malawi in September 1997. **Malawi**

NORAD: *NORAD Fellowship Offers 1998/99*. Development of a new brochure. Client :NORAD/MERI

OECD/DAC: Development of “DAC Principles for Development Cooperation on Equality Between Women and Men”

Approved by High-Level Meeting 1998. Client: DAC Expert Group on Women in Development.

The Royal Danish Ministry of Foreign Affairs:

“Assessment of the Organisation and Management of the United Nations Centre for Human Settlements (Habitat)

Joint Donor Evaluation.. With T&B Consult. Field Work: **Kenya**. Client: The Governments of Denmark, Uganda, the Netherlands and South Africa, 1997

The Royal Norwegian Ministry of Foreign Affairs:

“Evaluation of Norwegian support to Peace, Reconciliation and Reconstruction in Mozambique”.

Co-ordinated by Christian Michelsen Institute. Client ; Norwegian Ministry of Foreign Affairs. 1996-1997.

The Royal Norwegian Ministry of Foreign Affairs/UNICEF:

“Girl's Education in Africa”

. Technical advisor to UNICEF's programme 1996 -98.

In **1996, Cameroon, South Africa and Senegal**.

In **1997: Swaziland, Kenya, Burkina Faso, Senegal**

SIDA: *“Gender equality in Swedish Development Assistance”*.

1) *Result analysis: **Education Division, Democracy and Human Rights Division, Culture and Media Division***

2) *Lessons Learned*.

Client: Swedish International Development Cooperation Agency. SIDA. October. 1996

Norwegian Refugee Council:

“Evaluation of NORSTAFF”

1996. Staff secondment programme Norwegian Refugee Council. Field work Angola, Serbia, Geneva.

NORAD: Framework agreement. NORAD/MERI. General assistance in connection with education projects.

NORAD: *“Corn Island, Nicaragua Industrial Fisheries Development Project”*. Economic development in the fisheries sector, investments in fishing vessels and follow -up of a special funds for income –generating activities for women.

Review. Field visit **Nicaragua** October-November 1995.

EU/ Africa Educational Trust Fund:

“Educational planning in Eritrea and Ethiopia. Gender issues ”
Field trip to **Eritrea** in March 1995 and to **Ethiopia** April 1995.

The Norwegian Ministry of Foreign Affairs:

“Framework agreement general assistance ”
Client: Ministry of Foreign Affairs. Bank Division.

NORAD:

Framework agreement for general assistance. Client: NORAD/Education Division.

1994

SASDA:

“Swedish WID policy 1994 ” Team leader.
Review of policy and institutional aspects in five Swedish development assistance agencies: Ministry of Foreign Affairs, SIDA, SAREC, SWEDCORPS and BITS.
Client: SASDA- Secretariat for Analysis of Swedish Development Assistance.
With: Anders H. Wirak

SASDA:

“Thirteen lessons from thirteen Swedish-funded projects.”
Review. Client: SASDA- Secretariat for Analysis of Swedish Development Assistance. Particular focus on gender equality issues.. Field work: India (New Dehli and Rajasthan).

NORAD:

“Management of Natural Resources ”
Review of NORAD-financed MSc-course. Assessments of course content, institution building/**human resource development aspects and environmental strategies** in partner countries. Field work: **Tanzania, Ethiopia, Sri Lanka.**

The African Development Bank: *“African Development Bank”*

Mid-term Review of ADB's WID policy and WID Strategy. Review of **institutional arrangements, strategic planning, management and administrative structures for cross-sectoral issues**. Field work: Cote d'Ivoire.
Client: The African Development Bank.

NORAD: *“Regional Courses in Developing Countries ”*

Assessment of needs and effectiveness of regional training opportunities in Africa.
Desk study. With Anders Wirak.

The Norwegian Ministry of Foreign Affairs:

“The World Bank's WID policy ”
Comments from Norway to the World Bank.
Client: The Ministry of Foreign Affairs/Multilateral Department.

University of Oslo

Censor: *Environment and Development*. BA course, Centre for Environment and Development- University of Oslo 1993-94

NORAD: *Review of Diploma Course in Women's Law* Course content and institutional aspects. University of Zimbabwe. 1992
With Håkan Hyden, Joyce Kazembe, Anders Wirak
Client: NORAD/Education Division.

NORAD: *Status Report. Review of Norwegian Strategy for Development Assistance for Women in Development* Review. 1991
Client: NORAD

NORAD: *Bistandsskolen* (NORAD's Training Centre) Development of a course in integrated methodology covering institutional/organisational aspects, socio-cultural factors, gender, economic feasibility studies, environment etc. Manuals and material based on review of Water Programme, Western Province, **Zambia** Client: NORAD.

The Norwegian Ministry of Foreign Affairs:

Proposals for content of DAC Members' Assessment of WID Policies and Programmes (3 areas of evaluation: Theme 1: Institutional Aspects of the DAC, Theme 2: WID-efforts of the donor organisations, Theme 3: Evaluations of Evaluation Reports in a wide range of DAC member countries).
Client: Norwegian Ministry of Foreign Affairs

The Norwegian Ministry of Foreign Affairs:

Evaluation of NORAD's Special Fund for Environment.
Efficiency and effectiveness of Norway's environment policies and strategies.
Evaluation Report 5.91.
Field Work **Zambia** in April 1991.
Client: Ministry of Foreign Affairs/Evaluation Division.

The Norwegian Ministry of Foreign Affairs/the World Bank:

Africa Project Development Facility Field work **Ivory Coast, Ghana, Zimbabwe** and **Botswana**. Report to the World Bank, International Finance Corporation and the Norwegian Ministry of Foreign Affairs, Multilateral Department,

The Norwegian Ministry of Foreign Affairs:

1990-91
Evaluation of the Women's Grant Phase 2.
Field visit to **Tanzania, Kenya, Zambia** and **India** in February- April 1990.
Inception Report June 1990. Coordinator/team leader in **Kenya, Zambia and India** with subsequent field trip August-September 1990. Report to be submitted to The Norwegian Ministry of Foreign Affairs in December 1990.

The Norwegian Ministry of Foreign Affairs:

"Africa Project Development Facility"
Review. Ministry of Foreign Affairs. The Bank Section. 1990

NORAD:

"Review of NORAD fellowship courses" Tertiary education.
(With McNeill and Wirak). Report to Education Division, NORAD.

DANIDA:

1989-90

TETE Urban Water Supply Programme - Mozambique, field work October-November 1989 and January 1990. DANIDA project - socio economic studies, appraisal.

Redd Barna: Socio-economic studies in Wolayita -Ethiopia, April- May 1989. General economic development, land rights issues, income generating activities, gender. Report to REDD BARNA June 1989: "Socio-Economic Studies in Wolayita".

The Norwegian Ministry of Development Cooperation.

"Evaluation of the Norwegian Voluntary Service "

Member of the coordination team for the evaluation. Report to MDC June 1989.

The Norwegian Ministry of Development Cooperation :

"Good Aid for Women? " With Else Skjønberg.

Review of WID-issues in 3 selected Norwegian Bilateral Development Projects. Field work and studies in

Kenya: *Kenyan Industrial Estates* (credit programme).

Tanzania: *Rukwa Rural Water Development and Sanitation Programme* (water development).

Botswana: *Labour Intensive Road Construction Programme* (rural roads). Evaluation series 6.88. Ministry of Development Cooperation.

The Norwegian Ministry of Development Cooperation:

Evaluation of the Norwegian special fund for women -in-development including studies in the World Bank and UNIDO. Report: "The Women's Grant". Evaluation series 2. 1989. Ministry of Development Cooperation.

Redd Barna:

Field work in Ethiopia May-June 1988. Socio-economic studies and mobilization of people's participation in two of REDD BARNA's integrated rural development programmes. Report: *Community Development and Socio-Cultural Factors*, 1988.

Redd Barna:

Development of Methodology for Socio-Cultural Surveys
Report to REDD BARNA, January, 1988.

NORAD:

Review of Diploma Courses financed by MDC/NORAD . Tertiary education. Report to Ministry of Development Cooperation, 1988. (With Desmond Mc Neill and Anders Wirak).

The Norwegian Ministry of Development Cooperation:

WID-issues in Nordic Development Assistance

Review of policy, strategies and institutional aspects in DANIDA, SIDA, FINNIDA and MDC/NORAD.

Report to Ministry of Development Cooperation, 1988. Presentation to Nordic Council of Ministries.

The Norwegian Ministry of Development Cooperation:

Evaluation of 4 selected Norwegian bilateral development projects (with E. Skjønsberg). *The Impact of Aid on Women*
Draft report to the Ministry of Development Cooperation, 1988.
Field work in **Botswana, Tanzania and Kenya**. Projects related to labour intensive roads development, rural water supplies and economic development including micro- enterprises, credit programmes and support structures.

European Association of Development Institutes:

WID-issues in Norwegian Development Assistance
Report to European Association of Development Institutes (EADI) 1987. Printed in BOOK SERIES 6.1987

Redd Barna:

Field work in Wolayita, **Ethiopia**. August-September 1986.
Report: *Baseline Study for Phase III. REDD BARNA Ethiopia Integrated Rural Development Programme in Bolosso-Wolayita-Ethiopia*. Rehabilitation of displaced and internal refugees. Household survey and socio-economic study in 16 Peasant Associations. Planning of a 5 year development programme - covering various sectors such as water development, health and sanitation, education, income generating activities. (In Cooperation with Norwegian Agricultural University and Centre for Development Studies, University of Bergen).

The Norwegian Ministry of Development Cooperation:

Evaluation of Mbegani Fisheries Development Centre
Desk-study report of summary and conclusions from the evaluation. Report to Ministry of Development Cooperation.

The Norwegian Ministry of Development Cooperation :

Experiences from 23 Evaluations. Norwegian Development Assistance and Effects on Women Report to Ministry of Development Cooperation. (With Jarle Hårstad).
June 1986.
Evaluation Report. 6.86

The Norwegian ministry of Development Cooperation:

Women in Norwegian Bilateral Development Cooperation
Report to Norwegian Ministry of Development Cooperation and European Association of Development Institutes. April 1986

The Norwegian Ministry of Development Cooperation:

1985-86
Fieldwork in Botswana in two districts: Kgalahadi and Kgatleng. November 1985-January 1986.
Report: *Botswana. Remote Area Development Programme* with Ø. Gulbrandsen and Marit Karlsen. Report to the Norwegian Ministry of Development Cooperation. Preparation of a 5-year development plan.

The Norwegian Ministry of Development Cooperation:

Norwegian Development Assistance and Effects on Women Report to /NORAD, February 1986. Desk study.

The Norwegian Ministry of Development Cooperation:

Women and Evaluations

Women's issues in Norwegian supported bilateral projects. Report to M DC, September 1985.

NORAD: *Report from a Rural Development Project in Kenya*
(with A. Wirak and G. Øygard), Oslo/Nairobi May, 1985

Prefeasibility study for an integrated rural development programme in Kenya. (Norwegian Ministry of Development Cooperation/NORAD- Agricultural Division) Fieldwork **Kenya** April -May 1985.

NORAD: *From Pastoralist to Fishermen*, The Turkana Fisheries Development Project. **Kenya**
In: MDC/NORAD Annual Report, 1985

The Norwegian Ministry of Development Cooperation:

The Evaluation of the Turkana Fisheries Development Project
Summary of conclusions and experiences from the evaluation, 1985.
Report to MDC/NORAD

The Turkana Fisheries Project
Review. Report to the Norwegian Ministry of Development Cooperation, June 1984.

Coordinator of the evaluation of the following NORAD Projects:

KEN 007. The Turkana Fisheries Project, Kenya, 1985
TAN 024. Mbegani Fisheries Development Center, Tanzania 1985 -86

In addition the consultant has given various presentations in international and national fora; in particular on natural resource management, socio-cultural factors in development assistance and gender-related issues. The consultant has lectured at the University of Oslo, and Agricultural University at Ås, Norway and has good experience as censor during examinations both at graduate and post-graduate levels at both the above-mentioned institutions.

Main tasks as Advisor in the Ministry of Foreign Affairs:

Policy development related to gender issues and socio-cultural factors in Norwegian Development Assistance, incl. preparation of a new strategy for women in development. Administration of the Women's Grant. Networking national and international institutions/ researchers.